

<b>INDIVIDUAL DIVERSITY</b>
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<b>RESPONSIBLE FOR REVIEW:</b>	BOARD OF TRUSTEES
<b>DEPARTMENT RESPONSIBLE:</b>	SENIOR LEADERSHIP TEAM
<b>DATE LAST REVIEWED:</b>	SEPTEMBER 2016
<b>NEXT REVIEW DATE:</b>	SEPTEMBER 2019

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Otumoetai College will recognise and support all individuals represented in the College community and the wider local community.

1. The College will ensure equal opportunities are available for all regardless of culture and gender identification. The college will work with all to ensure a level of comfort and security.
2. All members of the college community will demonstrate a commitment to the College and recognise and respect its' vision and values.
3. The College recognises that all individuals are entitled to profess, practice and maintain their own religion, ethnicity, gender and culture.
4. The College will liaise and work with organisations who choose to educate all at the school on relevant issues.
5. The opportunity for equal achievement will be supported by a curriculum which allows for the inclusion of all those from different backgrounds and recognises that this may mean the provision of specific programmes and services.
6. With regard to the administration, the College will recognise and respect culture, gender and religious practices.

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**Signature (BOT Chairperson)**

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**Date Ratified**