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## EQUAL EMPLOYMENT OPPORTUNITIES

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<b>RESPONSIBLE FOR REVIEW:</b>	<b>BOARD OF TRUSTEES</b>
<b>DEPARTMENT RESPONSIBLE:</b>	<b>SENIOR LEADERSHIP TEAM</b>
<b>DATE LAST REVIEWED:</b>	<b>MAY 2015</b>
<b>NEXT REVIEW DATE:</b>	<b>MAY 2018</b>

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The Otumoetai College Board of Trustees, as a good employer, must provide equal access to and consideration in, areas of recruitment, selection, promotion, conditions of employment and career development.

1. All applicants for a position will be treated equally and fairly without being discriminated against on the grounds of age, race, gender, marital status, sexual orientation, dependents, beliefs, attitudes or physical disabilities.
2. The Principal, as delegated by the Board, will ensure that the person appointed will be the most suited to the position in terms of skills, experience, qualifications and aptitude.
3. The Principal, as delegated by the Board, will ensure sensitivity to the cultural values of the applicants being considered for appointment and of staff employed.
4. All staff will be treated equally and fairly without being discriminated against on the grounds of age, race, gender, marital status, sexual orientation, dependents, beliefs, attitudes or physical disabilities for promotion, appraisal, professional development and in-service opportunities.
5. The requirements of the State Sector Amendment Act 1989 will be adhered to.

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**Signature (BOT Chairperson)**

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**Date Ratified**