

BICULTURALISM

RESPONSIBLE FOR REVIEW:	BOARD OF TRUSTEES
DEPARTMENT RESPONSIBLE:	SENIOR LEADERSHIP TEAM
DATE LAST REVIEWED:	September 2017
NEXT REVIEW DATE:	September 2020

Otumoetai College will work towards the goal of equity for Maori and non-Maori.

1. The College will work with the local Maori community according to the articles of the Treaty of Waitangi.
2. The College will take all reasonable steps, if necessary through co-option, to ensure that there is an equitable representation of Maori on the schools' Board of Trustees.
3. The College will work towards the goal of equal achievement for Maori and Non-Maori students.
4. The College will take all practical steps to ensure staff and students respect Maori culture and participate to gain an understanding of Maori cultural values.
5. (a) Teaching programmes will reflect Tikanga Maori and the Kawa of the Tangata Whenua.

(b) Teaching programmes will educate staff and students in Tikanga Maori, Te Reo me ona tikanga and the Kawa of Tangata Whenua.

Note:

Tikanga	- Physical / Spiritual cultural values of Maori people
Te Reo	- Embracing the Language
Kawa	- Protocol / Procedure

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Signature (BOT Chairperson)

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Date Ratified